

| I am a/an  |  |
|--|--|
| Peer Employee with no supervisory responsibilities.        | 2  |
| Peer Employee with supervisory responsibilities.           | 1  |
| Peer Employee supervisor and do not identify as a peer.    | 2  |
| RPC board member interested in Peer Workforce Development. | 2  |
| executive leader of an agency with Peer Employees.         | 3  |
| community member interested in Peer Workforce Development. | 0  |
| Other (please specify)                                     | 1 administrator looking to hire peer employees |

What training does your agency currently offer internally? This can be during initial hire or ongoing throughout the peer employee's employment.

We offer a full aary of peer training we are a peer industry leader in training

Nothing specific to peers that I am aware of

none

New Employee orient.

History, vision, philosophy, values, record keeping, advocacy training, and more, depending upon duties.

Assistance with Peer Academy coursework & certification process

We currently provide training around "required" areas such as sexual harassment, confidentiality, etc. We also provide training around documentation expectations.

46 CCARS CRPA/Recovery Coach training/Ethics

APS, MHFA, CPI, Cultural Competency trainings, Sexual Harrassment, HIPAA

OASAS Peer certification training

What training does your agency provide or recommend from an external agency? This can be events you send peer employees to, have an outside trainer present within your agency, or trainings that are completed in an online format.

Nothing specific to peers that I am aware of

cert training

Yearly Conferences

conferences and workshops offered here or in community, based upon topic and relevance to work

All employee trainings that are appropriate

We have sent some of our peers to external trainings that are necessary for their (re)credentials; we also do what we can to support other community based trainings (i.e. NYAPRS, MCTAC) that employees request to attend

no, we are trainers

NYAPRS Conference

Webinars, Peer Conferences, HCBS trainings, CCAR, Professional Development

What trainings, if any, do you require for peer employees?

Nothing specific to peers that I am aware of

cert training

All those associated with employment

Agency policies, practices, data collection, and training specific to duties

All employee trainings that are appropriate

Outside of those required for new employees, and/or other training that is necessary for certification . . . trainings are not necessarily required. They are supported at the request/interest of the employee

no, we are trainers

Peers must have Provisional Certification through the Academy of Peer Services.

NYS Peer Specialist Certification within 6 months of hire

certification within 6 months of hire

In what areas do you feel peer employees are lacking in training and/or education?

Ongoing training and supervision

not sure

Most areas covered in APS

Our peers receive a great deal of supervisory support

boundries & recovery role model

boundaries, self care, utilization of supervision, documentation

We send our peers to many other trainings

Boundaries, Work/Life Balance, Managing their own illness

Benefits

Would your agency be willing to host trainings or learning circles on a rotating basis with other agencies?

Yes 6

No 0

Depends 5

Would you be willing and able to send peer employees to another agency for training or learning circles?

Yes 9

No 1

Depends 1

Any other additional comments or feedback regarding peer workforce training and education?

More information on supervision of peers would be helpful

not right at this minute, but probably in future

Yearly conferences clearly NOT enough!

Shared survey with peers and supervisors

Requirement of 2000 hours volunteer work for certification is outrageous!